

CARE CHANGES  
EVERYTHING.

Beiersdorf

HOME OF



Eucerin

Hansaplast

LA PRAIRIE  
SWITZERLAND

CHANTECAILLE

## INTERN GLOBAL HR EUCERIN - PROJECT & CHANGE MANAGEMENT (ALL GENDERS) | BEIERSDORF

At Beiersdorf, we want to help people feel good about their skin – and our commitment goes far beyond caring for skin. For 140 years, we have developed innovative skin and body care products for well-known brands such as NIVEA, Eucerin, La Prairie, Hansaplast, and Labello. We act according to our purpose, WE CARE BEYOND SKIN, and take responsibility for our consumers, our employees, the environment and society.

Behind every brand, every product and every accomplishment are our more than 20,000 employees. It is for them that we live an inclusive culture of respect and trust that is strongly aligned with our values – CARE, COURAGE, SIMPLICITY and TRUST. We also embrace diversity by valuing the uniqueness of each individual and being committed to equal opportunities for all.

### YOUR TASKS

Our business unit Derma is the home of Beiersdorf's brands Eucerin and Aquaphor. We specialize in dermo-cosmetic skincare and are fueled by entrepreneurial minds who are ready to challenge the status quo. Our foundation is our inclusive culture, visionary leadership, human connection and an extraordinary passion for what we do. We believe in the lifechanging power of dermatological skincare. Come join us to change lives.

As an intern in our HR team, you have the possibility to gain insights into all HR activities, from operational topics to strategic initiatives. We believe people are motivated most at the intersection of what they care about, are good at, and want to learn more about. Therefore, make this assignment your own and choose your focus area out of these options:

- You're passionate about modern HR work, are a creative mind who loves to transform ideas into tangible outcomes, and want to accompany us on our way of becoming a highly-engaged, purpose-driven unit? Perfect. You will be connecting with our global purpose ambassadors, and have the freedom to transform your own ideas into reality, leaving an emotional imprint on our business.
- Your heart beats not only for HR, but also for marketing and social media? Fantastic. You will be leading our Employer Branding campaign, work on a LinkedIn concept to transmit our Derma spirit to the outside, and connect with colleagues both from our corporate HR team as well as in our countries globally.
- You're an analytical mind, data are your best friend, and you get excited at the thought of teaching us how to make HR more data-driven? Wonderful, you will be working together with different HR colleagues from our department up to our HRVP, sense-check how we handle data for our area, and build compelling stories and visuals out of different information sources.

### YOUR PROFILE

- Strong communicator who loves to connect with people
- Passion for state-of-the-art HR work, interests or experiences in New Work topics would be a plus

### ADDITIONAL INFORMATION

At Beiersdorf, we embrace Diversity and aim to provide equal opportunities to all of our applicants – regardless of e.g. gender, sexual identity, nationality, ethnicity, religion or ideology, disability or age. We would therefore kindly ask you to include only information and data in your documents which are relevant for the assessment of your application (e.g. curriculum vitae with relevant references and certificates). For instance, please feel free to upload your CV without a picture. If you have any questions, please contact our recruiter Insa Köhnsen via [Students\\_RC@Beiersdorf.com](mailto:Students_RC@Beiersdorf.com).

### JOB DETAILS

Contract Type: Limited, 6 Months / Full-Time  
Job Start Date: 9/1/2024  
Country / City: Germany / Hamburg  
Company: Beiersdorf AG  
Job ID: 12585

- Pro-active, open-minded team player with an international mindset
- Sense of responsibility, independent and structured way of working
- Previous experiences with internships or working student positions
- Good knowledge of MS Office (especially Powerpoint and Excel)
- Fluent in German, both written and spoken
- Enrolled in bachelor's or master's studies (psychology, economics, social sciences, data science or similar)

Are you ready to become a life-changer and contribute to our Derma success?

## YOUR SALARY

Curious about your salary? Your work at Beiersdorf will be fairly remunerated, both with a voluntary internship and with a compulsory internship you earn 2.025 € per month. For a working student activity, our salary is 19,39€ per hour.